

TEMI B. ALAO

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EDUCATION

Emory University	2027 (expected)
<i>Doctor of Philosophy, Sociology</i>	
Dissertation: “Status Hierarchies and Inequalities of Black France”	
Committee: Karida Brown (Chair), Cathryn Johnson, Weihua An, Jean Beaman	
Doctoral Exchange Program: Université Paul-Valéry Montpellier 3 (2026)	
Emory University	2024
<i>Master of Arts, Sociology</i>	
Areas of examination: Inequality and culture (pass with distinction)	
University of Florida	2022
<i>Master of Arts, Sociology (Ph.D. track)</i>	
Thesis: “Diasporic Consciousness in African Immigrant Politics”	
Rice University	2020
<i>Bachelor of Arts, Psychology, Minor in Sociology</i>	

ACADEMIC APPOINTMENTS

Visiting Doctoral Student	Feb. 1, 2026 – June 30, 2026
<i>Sciences Po Center for Research on Social Inequalities (Paris, FR)</i>	
Sponsor: Mirna Safi	

RESEARCH AND TEACHING INTERESTS

Race and ethnicity, Immigration, Stratification, Social psychology,
Du Boisian sociology, Social networks, Mixed methods

PEER-REVIEWED PUBLICATIONS

Alao, Temi, and Browne, Irene. (Forthcoming). “From Competition to Coalition?: Black Elite Discourses on Latino Immigration Through Du Bois’ Color Line” *Phylon*.

– Contribution: Data analysis, theoretical framing, and writing.

Alao, Temi. (2026). “National Identity in the Trumpism Era: A Du Boisian examination of identity prominence and change.” *Du Bois Review: Social Science Research on Race*.

Alao, Temi. (2023). “Diasporic Consciousness in African Immigrants’ Support for #BlackLivesMatter.” *Journal of Race, Ethnicity, and Politics* 8(2):141–63.

Corrington, Abby., Fa-Kaji, Naomi. M., Hebl, Michelle. R., King, Eden. B., Stewart, Dillon., & **Alao, Temi.** (2022). “The impact of organizational statements of support for the black community in the wake of a racial mega-threat on organizational attraction and revenue.” *Human Resource Management*, 61(6), 699-722.

- Contribution: Data cleaning and writing.

BOOK CHAPTERS

Alao, Temi. (Forthcoming). “Identity Change and Prominence in Racialized Settings.” In *Identity Theory*, edited by T. Mize and R. Stryker. Princeton, NJ: Springer Publishing.

Bryan, Brielle. & **Alao, Temi.** (2023). “Criminal Justice Contact and Housing Inequality.” in *The Sociology of Housing: How Homes Shape Our Social Lives*, edited by B. J. McCabe and E. Rosen. Chicago, IL: University of Chicago Press.

- Contribution: Literature review, theoretical framing, and writing.

WORKS UNDER REVIEW

Alao, Temi. (Under review). “Immigrant Selectivity in the Public Sphere: A Discourse Network Analysis Approach.” (at *Ethnic and Racial Studies*)

Brown, Karida L., **Alao, Temi**, & Jenkins, Michaela M. (Invited paper). “Racial Capitalism.” *Annual Review of Sociology*.

- Contribution: Literature review, data visualization, and writing.

WORKS IN PROGRESS

Alao, Temi. “What Matters Most for Immigrants’ Status Attainment?”

Alao, Temi. “The Social Influence of Black Immigrants in the French Workplace”

FELLOWSHIPS AND GRANTS

2026	American Sociological Association Doctoral Dissertation Research Improvement Grant (ASA DDRIG; \$16,000)
2025	Laney Graduate School PDS Research Grant, Emory University (\$8,000)
2025	Laney Graduate Student Council Travel Grant, Emory University (\$250)
2022 —	Robert W. Woodruff Fellowship, Emory University (\$25,000)
2022	Centennial Scholars Fellowship, Emory University (\$2,000)
2022	“African Americans in Paris” Travel Grant, University of Florida (\$500)
2020	Florida Board of Education Summer Fellowship (\$1,000)

AWARDS

2025	Graduate Teaching Award, <i>Emory University Department of Sociology</i>
2025	Outstanding Doctoral Student Award, <i>Emory University Laney Graduate School</i>
2024	Best Graduate Student Paper (3 rd), <i>Brown University “The Legacy of W. E. B. Du Bois Conference”</i>
2023	Maureen Blyler Graduate Research Award, <i>Emory University Department of Sociology</i>

ACADEMIC CONFERENCE PRESENTATIONS

- 2026 *Locating Diaspora in Black Identity Politics*. Full Paper Panel at American Political Science Association Annual Meeting, Boston, MA. September 3-6.
 – Panel: “Black Immigrant Political Identities and Behavior in Comparative Contexts”
- 2026 *Status Hierarchy and Status Attainment in Race-Blind Societies: Evidence from Black Immigrants in France*. Paper Presentation at American Sociological Association Annual Meeting, NYC, NY. August 7-11.
- 2026 *The Black Totem Pole of France: Understanding modernity and coloniality in immigrant integration*. Paper Presentation at Association of Black Sociologists Annual Meeting, NYC, NY. August 6-8.
- 2025 *Black Elites, Latinxs, and the Global Color Line*. Paper Presentation at Through the Du Boisian Lens Symposium: Informing Public Policy Through Empirical Social Research. Clark Atlanta University, Atlanta, GA. September 24-25.
 – Co-presented with: Dr. Irene Browne
- 2025 *Identifying Political Coalitions in Immigration News Media*. Paper Presentation at American Sociological Association Annual Meeting. Chicago, IL. August 8-12.
- 2024 *National Identity in the Trumpism Era: A Du Boisian Examination of Identity Change*. Paper Presentation at The Legacy of W.E.B. Du Bois: Crossing Boundaries for Social Justice Conference. Brown University, Providence, RI. May 3-5.
- 2023 *Racial Capitalism in Selective U.S. Immigration Law and Media*. Paper Presentation at Association of Black Sociologists Annual Meeting. Philadelphia, PA. August 17-19.
 – Co-presented with: Michaela M. Jenkins
- 2023 *A Case Study of Anti-Blackness in Post-1965 U.S. Immigration Law, Policy, and Practice*. Paper Presentation at Southern Sociological Society (SSS) Annual Meeting. Myrtle Beach, SC. March 29-April 1.
 – Co-presented with: Michaela M. Jenkins
- 2022 *Deep in the Swamp: The Experiences of Black Graduate Students*. Paper Presentation at American Educational Research Association (AERA) Annual Meeting. San Diego, CA. April 21-26.
 – Co-presented with: Travis Smith, Homeplace Research Collective
- 2022 *Diasporic Consciousness in African Immigrants’ Support for #BlackLivesMatter*. Paper Presentation at Southern Sociological Society (SSS) Annual Meeting. Birmingham, Alabama. April 6-9.
- 2021 *The Homeplace Research Collective: A Critical Conversation on the Experiences of Black Graduate Student Researchers Engaged in Anti-Oppression Work*. Peer-review Workshop at Black Doctoral Network (BDN) Annual Conference. Online. October 26-28.
 – Co-presented with: Travis Smith, Homeplace Research Collective

TEACHING EXPERIENCE

Instructor of Record, Emory University

- Sociology of Immigration (Fall 2024)

Graduate Teaching Assistant, Emory University

- Development of Sociological Theory (Spring 2024)
- Research Methods (Fall 2023)
- Racial & Ethnic Relations (Spring 2023, Fall 2023)
- Introduction to Sociology (Fall 2022, Spring 2023)

Graduate Teaching Assistant, University of Florida

- Principles of Sociology (Fall 2020, Spring 2021, Summer 2021, Fall 2021)

INVITED LECTURES

The Status Hierarchies of Black France

- Emory University, “Intersectionality (Graduate Seminar),” November 19, 2025.
- Emory University, “Individuals, Interaction, and Inequality (Freshman Seminar),” November 5, 2025.
- Emory University, “Individual and Society (200-level),” March 24, 2025.
- Emory University, “Interactionist Approach to Social Relations (Graduate Seminar),” November 13, 2024.

The Wellbeing of LGBTQ+ Asylum Seekers and Refugees

- Emory University School of Nursing, “Culture, Immigration and Health Outcomes (200-level),” March 27, 2025.

Theorizing Masculinities Within a Global Racial Capitalism Framework

- Emory University, “Development of Sociological Theory (400-level),” March 19, 2024.

Modeling Identity Processes Using Regression

- Emory University, “Statistics I (Graduate Level)” November 11, 2023.

APPLIED RESEARCH POSITIONS

Research Assistant, “Legal Heterodoxy” Project, Emory University School of Law
March 2026 – Present

- Principal investigator: Dr. Martin Sybblis

Archival Services Assistant, Rose Manuscript, Archives, and Rare Book Library
January 2024 – December 2024

Research Fellow, “Black Reproductive Justice” Study
May 2024 – September 2024

- Keecha Harris & Associates (KHA)

Research Assistant, “Are We There Yet?” Project, Emory University
December 2022 – May 2024

- Principal investigator: Dr. Jessica Lynn Stewart

Research Consultant, Atlanta Schools Data Project

May 2022 – September 2022

- redefinED atlanta

Research Assistant, “Race and Space during COVID-19” Project, University of Florida

January 2022 – May 2022

- Principal investigator: Dr. Nicole Jones

Research Assistant, The Homeplace Research Collective, University of Florida

January 2021 – May 2022

- Principal investigator: Dr. Travis Smith

Project Intern, Texas Center for Justice and Equity

April 2019 – July 2020

Research Assistant, Industrial/Organizational Psychology Lab, Rice University

August 2017 – August 2020

- Principal investigators: Dr. Michelle (Mikki) Hebl and Dr. Eden King

SKILLS

Software: Stata, R, MAXQDA, NVIVO, Discourse Network Analyzer, Visone, Qualtrics, Network Canvas

Quantitative: Survey development, Causal inference, Network analysis, Experiments

Qualitative: Interviews, Content analysis, Thematic analysis, Policy analysis, Archival methods

Languages: English, French (C1)

UNIVERSITY INVOLVEMENT AND SERVICE

Sociology Research Apprenticeship (SRA) Program, Emory University

2025 – Present (Research Mentor)

Coalition of Graduate Sociologists, Emory Laney Graduate School

2024 – 2025 (President) | 2023 – 2024 (Secretary)

Anti-Harassment Taskforce, Southern Sociological Society (SSS)

2023 – 2024 (Graduate Student Representative)

Office for Racial & Cultural Engagement (RACE), Emory University

2022 – 2023 (Graduate Assistant)

Graduate Student Advisory Council, University of Florida

2021 – 2022 (President)

Black Graduate Student Organization, University of Florida

2021 – 2022 (Diversity Impact Chair)

SEMINARS AND WORKSHOPS ORGANIZED

2026 Student Host and Moderator. “Suspect Citizenship: Rethinking Belonging and Non-belonging in Plural Societies” presented by Jean Beaman and organized by the Emory Sociology Speaker Series. March 23, 2026.

- 2025 Co-Organizer and Moderator. “Diversifying Careers Workshop, featuring Karida L. Brown” in partnership with the Coalition of Graduate Sociologists. February 26, 2025.
- 2023 Organizer. “Black Diaspora Cookouts (Series)” in partnership with Emory Office for Racial and Cultural Engagement (RACE). Spring 2023.
- 2021 Co-Organizer. “Graduate Research Symposium” in partnership with the University of Florida Black Graduate Student Organization. November 3, 2021.

EDITORIAL AND PEER-REVIEW ACTIVITIES

Journal Manuscript Reviewer

- Sociology of Race and Ethnicity
- Ethnic and Racial Studies
- Journal of Race, Ethnicity, and Politics
- Politics, Groups, and Identities

PROFESSIONAL MEMBERSHIPS

American Sociological Association

Association of Black Sociologists

Society for the Study of Social Problems

African Studies Association